

Central and South America

| Brazil |  |
| :---: | :---: |
| New Year's Day | 1 Jan |
| Carnival | $27-28 \mathrm{Feb}$ |
| Ash Wednesday | 1 Mar |
| Good Friday | 14 April |
| Tiradentes Day | 21 Apr |
| Labour Day | 1 May |
| Corpus Christi | 15 June |
| State Rebellion Day | 9 Jul |
| Independence Day | 7 Sep |
| Our Lady of Aparecida | 12 0ct |
| All Saint's Day | 1 Nov |
| All Souls' Day | 2 |
| Republic Day | 15 |
| Zumbi dos Palmares Day | 20 |
| Christmas | 25 Dec |
| Chile |  |
| New Year's Day | 1 Jan |
| Good Friday | 14 April |
| Labour Day | 1 May |
| Navy Day | 21 |
| St. Peter and St. Paul | 29 Jun |
| Our Lady of Mount Carmel | 16 Jul |
| Assumption Day | 15 Aug |
| Independence Day | 18 Sep |
| Army Day | 19 |
| Columbus Day | 12 0ct |
| Reformation Day | 31 |
| All Saints Day | 1 Nov |
| Immaculate Conception | 8 Dec |
| Christmas | 25 |
| Mexico |  |
| New Year's Day | 1 Jan |
| New Year's Day (Public Holiday) | 2 |
| Constitution Day | 6 Feb |
| Benito Juarez's birthday | 20 Mar |
| Holy Thursday / Good Friday | 13/14 |
| Labour Day | 1 May |
| Independence Day | 16 Sep |
| Day of the Races | 12 ct |
| Day of the Dead | 2 Nov |
| Revolution Day | 20 |
| Day of the Virgin of Guadalupe | 12 Dec |
| Christmas | 25 |

Europe, Middle East, and Africa

| Belgium |  |  |
| :--- | ---: | ---: |
| New Year's Day | 1 | Jan |
| Easter Monday | 17 | April |
| Labour Day | 1 | May |
| Ascension | 25 |  |
| Whit Monday | 5 | June |
| Independence Day | 21 | Jul |
| Assumption Day | 15 | Aug |
| All Saints Day | 1 | Nov |
| Armistice Day | 11 | Nov |
| Christmas | 25 | Dec |


| Denmark |  |  |
| :--- | ---: | ---: |
| New Year's Day | 1 | Jan |
| Good Friday | 14 | Aprill |
| Easter Monday | 17 |  |
| Prayer Day | 12 | May |
| Ascension | 25 | May |
| Whit Monday | 5 | Jun |
| Constitution Day | 5 | Jun |
| Cristma Eve/Christmas | $24 / 25$ | Dec |
| Second Day of Christmas | 26 |  |
| New Year's Eve | 31 |  |


\section*{Finland \\ | New Year's Day | 1 | Jan |
| :--- | ---: | ---: |
| Eiphhany | 6 |  |
| Good Friday | 14 | April |
| Easter Monday | 17 |  |
| Labor Day | 1 | May |
| Ascension | 25 |  |
| Christmas Eve/Christmas | $24-25$ | Dec |
| Second Day of Christmas | 26 |  |}


\section*{France \\ | New Year's Day | 1 | Jan |
| :--- | ---: | ---: |
| New Years Day holiday | 2 | Jan |
| Easter Monday | 17 | April |
| Labur Day | 1 | May |
| VE Day | 28 |  |
| Ascension | 25 |  |
| Whit Monday | 5 | June |
| Bastille Day | 14 | Jul |
| Assumption Day | 15 | Aug |
| All Saints Day | 1 | Nov |
| Armistace Day | 11 |  |
| Christmas | 25 | Dec |
| St Stephen Day | 26 |  |}


| Germany |  |  |
| :--- | ---: | ---: |
| New Years Day | 1 | Jan |
| Good Friday | 14 | April |
| Easter Monday | 17 |  |
| Labour Day | 1 | May |
| Ascension | 25 |  |
| Whit Monday | 5 | June |
| German Unity Day | 3 | Oct |
| Christmas | 25 | Dec |
| St Stephen Day | 26 |  |


| Italy |  |  |
| :--- | ---: | ---: |
| New Years Day | 1 | Jan |
| Epiphany | 6 |  |
| Easter Monday | 17 | April |
| Lberation Day | 25 |  |
| Labour Day | 1 | May |
| Republic Day | 2 | Jun |
| Assumption Day | 15 | Aug |
| All Saints Day | 1 | Nov |
| Feast of St. Ambrose | 7 | Dec |
| mmacultate Conception Day | 8 |  |
| Christmas | 25 |  |


| Luxembourg |  |  |
| :--- | ---: | ---: |
| New Year's Day | 1 | Jan |
| Good Friday | 14 | April |
| Easter Monday | 17 | and |
| Labor Day | 1 | May |
| Ascension | 25 |  |
| Whit Monday | 5 | Jun |
| National Day | 23 | Jun |
| Assumption Day | 15 | Aug |
| Christmas | 25 | Dec |
| St Stephen Day | 26 |  |
|  |  |  |
| Netherlands | 1 | Jan |
| New Year's Day | 17 | April |
| Easter Monday | 27 |  |
| Kings Birthay | 25 | May |
| Ascension | 5 | Jun |
| Whit Monday | 25 | Dec |
| Christmas | 26 | Dec |
| St Stephens Day |  |  |


| Norway |  |  |
| :--- | ---: | ---: |
| New Year's Day | 1 | Jan |
| Maundy Thursday | 13 | Apriil |
| Good Friday | 14 |  |
| Easter Monday | 17 |  |
| Labour Day | 1 | May |
| Constitution Day | 17 |  |
| Ascension Day | 25 |  |
| Whitmonday | 5 | June |
| Christmas | 25 | Dec |
| Boxing Day | 26 |  |


| South Africa |  |  |
| :--- | ---: | ---: |
| New Year's Day | 1 | Jan |
| Public Holiday | 2 | Jan |
| Human Rights Day | 21 | Mar |
| Good Friday | 14 | Apriil |
| Family Day | 17 |  |
| Freedom Day | 27 |  |
| Labour Day | 1 | May |
| Youth Day | 16 | June |
| National Women's Day | 9 | Aug |
| Heritage Day ( public holiday) | 25 | Sep |
| Day of Reconcliation | 16 | Dec |
| Cristmas Day | 25 |  |
| Day of Good Will | 26 |  |

## $\frac{\text { Spain }}{\text { New Ye }}$

| New Years Day | 1 | Jan |
| :--- | ---: | ---: |
| New Years Day Public Holiday | 2 | Jan |
| Epiphany | 6 | Jan |
| Saint Joseph's Day | 19 | Mar |
| Maundy Thursday | 13 | April |
| Good rriday | 14 |  |
| Labour Day | 1 | May |
| Community Festival of Madrid | 2 |  |
| Feast of St st sidro | 15 |  |
| Corpus Christi | 15 | Jun |
| Assumption of Mary | 15 | Aug |
| Hispanic Cay | 12 | Oct |
| Al Saints Day | 1 | Nov |
| Our Lady of the Almudena | 9 |  |
| Constitution Day | 6 | Dec |
| Immaculate Conception | 8 |  |
| Christmas | 25 |  |


| Sweden |  |  |
| :---: | :---: | :---: |
| New Year's Day | J | Jan |
| Epiphany | 6 |  |
| Good Friday | 14 Ap | April |
| Easter Monday | 17 |  |
| Labour Day | M | May |
| Ascension Day | 25 |  |
| National Day (Sverifes nationaldag) | J | Jun |
| Midsummer Eve | 23 |  |
| All Saints Day | 4 Nov |  |
| Christmas Eve/Christmas | 24 D | Dec |
| Christmas Day | 25 D | Dec |
| Second Day of Christmas | 26 D | Dec |
| Switzerland |  |  |
| New Year's Day | 1 Ja | Jan |
| St. Berchtold's Day | 2 |  |
| Good Friday | 14 Ap | April |
| Easter Monday | 17 |  |
| Sechselaeten (half day) | 24 Ap | April |
| Labor Day | M | May |
| Ascension Day | 25 |  |
| Whit Monday | Jun | June |
| National Day (Bundesfeier) | A | Aug |
| Kanbenschiessen (1/2 Day) | 11 S | Sep |
| Christmas | 25 D | Dec |
| St Stephens Day | 26 D | Dec |
| United Arab Emirates |  |  |
| New Year's Day | J | Jan |
| Israa \& Miaraj Night | $24 \quad$ Ap | April |
| Eid-al-Fitr | 26 Juf | June |
| Eid Al Fitr Holiday (probable holiday) | 27-28 June |  |
| Arafat (Haj) Day | 31 Aug |  |
| Eid-al-Adha | 1-3 S | Sep |
| Hijra (Islamic New Year) | 21 |  |
| Martyrs Day | 30 N | Nov |
| Prophet Mohammed's Birthday | 1 D | Dec |
| National Day | D | Dec |


| Japan | $1-3$ | Jan |
| :--- | ---: | ---: |
| New Year's Day | 9 |  |
| Coming of Age Day | 11 | Feb |
| National Foundation Day | 20 | Mar |
| Vernal Equinox Day | 29 | Apr |
| Showa Day | 3 | May |
| Constitution Day | 4 |  |
| Greenery Day | 5 |  |
| Children's Day | 17 | Jul |
| Marine Day | 11 | Aug |
| Mountain Day | 18 | Sep |
| Respect for the Aged Day | 23 |  |
| Autumnal Equinox | 9 | Oct |
| Physical Fitness Day | 3 | Nov |
| Culture Day | 23 |  |
| Labor Thanksgiving Day | 23 | Dec |
| Emperor's Birthday | 31 |  |
| Year End Holiday |  |  |

## South Korea

| New Year's Day | 1 | Jan |
| :--- | ---: | ---: |
| Lunar New Year (Sollar) | $27-30$ | Feb |
| Independance Movement Day | 1 | Mar |
| Labor Day | 1 | May |
| Buddha's Birthday | 3 | May |
| Children's Day | 5 | May |
| Memorial Day | 6 | Jun |
| Independence Day | 15 | Aug |
| National Foundation Day | 3 | Oct |
| Thanksgiving Day (Chuseok) | $4-8$ | Oct |
| Hangeul Day (Korean Alphabet Day) | 9 | Oct |
| Presidential Election Day | 20 | Dec |
| Christmas | 25 | Dec |

## New Zealand

| New Zealand | 1 | Jan |
| :--- | ---: | ---: |
| New Year's Day | 2 |  |
| Day after New Year's Day | 3 |  |
| New Year's Day (observed) | 30 |  |
| Auckland Anniversary Day | 6 | Feb |
| Waitangi iay | 14 | Apr |
| Good Friday | 17 |  |
| Easter Monday | 25 | Apr |
| ANZAC Day | 5 | Jun |
| Queen's Bithday | 23 | Oct |
| Labour Day | 25 | Dec |
| Christmas | 26 |  |
| Boxing Day | $27-29$ |  |
| Office closure |  |  |

## Singapore

| Singapore |  |  |
| :--- | ---: | ---: |
| New Year's Day | 2 | Jan |
| Chinese New Year (make up day TBC) | 28 | Jan |
| The day followewing the Chinese New Year | 30 | Jan |
| Good Friday | 14 | Apr |
| Labour Day | 1 | May |
| Vesak Day | 10 | May |
| The day following the Hari Raya Puasa (End । | 26 | June |
| National Day | 9 | Aug |
| Hari Raya Haji | 1 | Sep |
| Deepavali | 18 | Oct |
| Christmas | 25 | Dec |

Taiwan

| New Year's Day | 2 | Jan |
| :--- | :--- | :--- |
| Spring Festival |  |  |


| Spring Festival / Lunar New Year | $27-1$ Jan-Feb |  |
| :--- | :--- | ---: |
| Bridge Day / Peace Memorial Day | $27-28$ | Feb |

Tomb Sweeping Day 3-4 Apr

| Labour Day | 1 | May |
| :--- | ---: | ---: |
| Dragon Boat Festival | $29-30$ | May |
| MMon Festival (mid-Autumn festival) | 4 | Oct |
| National Day | $9-10$ | Oct |


|  |  |  |
| :--- | ---: | ---: |
| Thailand | 2 | Jan |
| New Year's Day | 3 |  |
| Special Holiday | 13 | Feb |
| Makha Bucha Day | 6 | Apr |
| Carki Day | $13-14$ | Apr |
| Songkran Festival | 1 | May |
| Substiution for National Labour Day | 5 | May |
| Coronation Day | 10 | May |
| Visakha Bucha Day | 10 | Jul |
| Asahna Bucha Day | 14 | Aug |
| H.M. the Queen's Birthday | 23 | Oct |
| Chulalongkorn Day | 5 | Dec |
| H.M. Kin's Birthday | 11 | Dec |
| Constitution Day |  |  |



| Labour Day | 1 |
| :--- | ---: |
| Buddha's Birthday | 3 |
| Tuen Ng Festival | 30 |


| Tuen Ng Festival | 30 | Oct |
| :--- | ---: | ---: | ---: |
| The day following the National Day Festival | 2 |  |
| The day following the Chinese Mid-Autumn Festival | 5 |  |
| Christmas Day | 25 | Dec |


| Christmas Day | 25 | Dec |
| :--- | :--- | :--- |
| The first weekday after Christmas Day | 26 |  |

India

| India | 26 | Jan |
| :--- | ---: | :---: |
| Republic Day | 13 | Mar |
| Holi | 28 | Mar |
| Gudi Padwa | 14 | Apr |
| Good Friday | 1 | May |
| Labour Day | 26 | June |
| Id-Ul-Fitr | 15 | Aug |
| Independence Day | 25 | Aug |
| Ganesh Chaturthi | 2 | Oct |
| Mahatma Gandhi Jayanti | 19 | Oct |
| Diwali - Laxmi Puja | 20 | Oct |
| Diwali - Bali Pratipada | 25 | Dec |
| Christmas |  |  |

